



Wrestling Australia Ltd

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SELECTION PROCESS POLICY

INTRODUCTION

It is the aim of this policy to clearly communicate to all states, athletes, coaches and officials the process for selection to attend overseas events or competitions.

The process will have three main streams:

Athletes

Coaches

Officials/Referees

PROCESS:

ATHLETES

International events such as Oceania, World Titles and any other international competition:

- A selection competition will be announced after the HP Committee has discussed it and made recommendation to the Board who will either uphold it or have further discussions with the HP Committee before announcing.
- The aim will be to identify this during the calendar year prior, as part of the HP Plan, however, there are often opportunities for international competition that come available at short notice and also date changes and event cancellations. In which case the Board will aim to give a minimum of 6 weeks notice of any changes when possible.
- A first place at any trial will not necessarily mean automatic selection. Selection will depend on a number of facts not just the following:

- Whether the athlete was unopposed or quality of opposition
 - Difficulty or standard of event to be selected for
 - Number of and gender of athletes WAI is able to select based on budget restraints
- If there is an option for self-funding to an event an Expression of Interest will always be sent out via email to all State Secretaries to forward to the clubs/coaches for recommendations.
- WAI will always reserve the right to not accept a self-funding application based on such points as and not restricted to duty of care to protect our athletes, debt owing to WAI, response was not received within the timeframe, recommendations from the HP committee.

Any complaints regarding lack of selection must be put in writing, addressed to the Board and sent to the Secretary of Wrestling Australia either by mail to PO Box 198 Glen Iris, Victoria 3146 or by email to either admin@wrestling.com.au or wai@wrestling.com.au

Phone calls of complaint will not be considered as a legitimate complaint and no formal explanation will be given either by phone or text.

The Board will advise the athlete that they have received the complaint and will advise accordingly after considering the complaint.

Once the athlete receives the explanation, the Board will no longer discuss it and the athlete may go through the appeals process set out in the Member Protection Policy if they wish.

NOMINATION TO AOC OR ACGA TEAMS

- Nominations to both of these teams are based on a written nomination for selection criteria which is written and approved by either body prior to any qualifying process and these documents will be communicated to the athletes via the State bodies in the first instance and then they will be posted on the website.
- The HP committee will have major input into deciding the compulsory competitions, camps etc to attend prior to the final selection trials and these will be listed in the published nomination for selection documents and the HP Plan.
- The individual criteria document will indicate whether there is a process of appeal through that documentation.

COACHES

- Selection of the coaching staff to attend international events will be based on the following:

- The availability of the National Coaches and assistants
- The number of athletes who are already training with any of the National coaches
- The number of male wrestlers and female wrestlers selected □ The possibility that one competition may clash with another.
- The number of coaches needed.
- The Board will make the final decision based on the above and any other relevant factors at the time.

REFEREES/OFFICIALS

The Board of WAI commits to supporting our referees to attend enough overseas events as to maintain their levels or increase as may be the case.

Expressions of Interest will be called for whenever WAI must send a referee and each decision will be made based on:

- Number that can be sent under budget restraints.
- Level of competition so therefore the official most needing to attend that level
- Individual's current commitment to wrestling in Australia both in time spent refereeing and mentoring new referees etc.
- Ability for individual to partly self-fund or obtain a grant or assistance from state or club.
- Reports and follow up that the individual provides to WAI and other referees.
- Feedback received from UWW refereeing officials as to the performance of the individuals and their recommendations.